



Safety Leadership Index

Why measure safety leadership?

Leadership is the single most important driver of organisational culture, setting the cultural norms and expectations that define an organisation. Understanding how Leadership is impacting on performance is essential.

The GSI Safety Leadership Index will measure and track safety leadership capabilities by profiling individual leader's behaviours and attitudes:

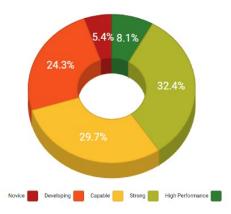
- Leading by Example
- Setting Clear Expectations
- Involving Others
- Demonstrating Care and Commitment
- Providing Feedback
- Alignment and Awareness
- Skills and Capability

SAFETY LEADERSHIP DIMENSIONS Lead By Example 100.0 Skills and Set Clear Capability 60.0 Expectations 40.0 Alignment and Awareness Involve Others Provide Feedback Demonstrate Care and Commitment • Performance • Benchmark

The Safety Leadership Index provides personal insights to leaders so they can improve their leadership capability. It also allows an organisation to benchmark each individual's leadership capability profile and track improvements over time.

The Safety Leadership Index prioritises resource allocation towards delivering the targeted leadership skills and capabilities improvements required to drive a better safety performance and will be also used to inform the focus requirements of the training.

Each individual leader can develop a personal action plan over time with senior manager oversight. This action planning process promotes higher individual and collective commitment to an ongoing improvement of safety leadership capability and competence on an ongoing basis. This enhanced safety leadership improvement will flow through to better decision making and actions by leaders resulting in an improved safety culture and thereby improved health & safety performance.



Call today to learn more about how we can help your business. Contact: +61 2 7228 7914 or info@hseglobal.com.au

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