



Brian Rooney

Director Services Division

Brian is the Director of HSE Global Services Team with more than 38 years of engineering, operational management and strategic level business management experience across the heavy industrial manufacturing, mining, transport, construction and infrastructure sectors within Australia and Asia Pacific regions.

Brian's experience at all levels of organisations makes it easy for him to relate to the issues each level faces day to day. A diverse experience base from business reorganisation, safety change, lean processes, operations management, start-ups and project management. Brian is passionate about reducing complexity and making things simple for the end user because that is the difference between good and great organisations.

With extensive experience in delivering cultural change and operational sustainability, and is one of Australia's leading Health, Safety and Risk professionals. His experience gained over years of working as a Supervisor, Operations and Project Manager and Executive Team Member have delivered demonstrated results at all levels of an organisation.

Brian restructured the BlueScope safety organisation which required pulling together 12 different safety management systems into one process. In that restructure he became responsible for the rail and heavy vehicle national law accreditation requirements for the company. After successfully achieving this transformation Leanlease approached Brian improve their safety performance and their performance to HVNL.

Whether it be through direct control or influence Brian has been able to deliver sustainable outcomes. His experience spans the project lifecycle across a multitude of disciplines including;

- Engineering, Construction Management and Consulting Services,
- Change management at all levels of business and Executive Leadership Teams,
- Facilitation and communication to deliver business outcomes in complex environments with multiple Stakeholders delivering outcomes through planning and timeline management,
- Business and EH&S Strategy, Cost Control, Business Improvement and Lean Principles.
- Felt Leadership, Pragmatic Safety, Cultural Change, Leadership Coaching, People Development.
- Risk Management, Workers Compensation and Self Insurance.
- Safety Management Systems inclusive of HVNL and Rail safety

With a good track record for delivering outcomes, Brian attributes this to engaging with people in a meaningful way, communicating clearly and knowing how to work within a team.