



## **Tony Duhne**

### **Managing Director**

### **Australia**

Tony is the Managing Director, Australia of HSE Global and is a highly experienced safety and environmental professional with over 25 years dealing in both operational & corporate HSE roles.

Tony has successfully led businesses through safety culture change in Australia, New Zealand and Asia. His expertise covers heavy industrial manufacturing, logistics, mining and chemical processing and includes green field/construction phase activity as well as fully operational sites. Tony, throughout his career has been recognised as having the ability to:

- simultaneously work at both Executive and operational levels
- generate group discussion, interaction, self-discovery and practical application of operational safety
- lead, coach and mentor others to be high performers

In 2014, Tony joined HSE Global and has helped it grow year on year to be one of the world's premier safety consulting organisations helping over 100 businesses develop the strategies, capabilities and behaviours required to build a high performing safety culture.

Tony began his career with BHP Billiton, commencing as the South Australian Self Insurance Manager with accountability for state-based safety and workers compensation. Tony was soon promoted to a National HSE role within BlueScope Steel where he was successful in developing a very good understanding of high- performance safety leadership and behavioural based safety principles. After BlueScope Steel, Tony relocated to Melbourne, Victoria and joined Linfox Logistics, as the Asia Pacific Safety Manager. In Linfox, he facilitated a step change in safety culture by implementing the Vision Zero safety strategy across Australia, New Zealand and 8 countries in Asia.

After Linfox Logistics, Tony relocated to Sydney, New South Wales and joined Lynas Corporation Ltd (an ASX 200 publicly listed company) as the General Manager – SHE & Quality. At Lynas, he held corporate responsibility for all SHE and Quality governance frameworks including the Board and Executive Team OHS due diligence framework, the Corporate audit program and establishing (from greenfield status) the Company-wide SHEQ Policies and Standards.

In addition to Tony's practical experience in safety leadership, he holds a Graduate Diploma in Occupational Hazard Management from the University of Ballarat and a Diploma in Environmental Sustainability, Quality Auditing and is an Accredited Mental Health First Aider.

Tony resides in Sydney, Australia with his wife and two children and devotes his spare time to enjoying travel and the outdoors with his family and friends.