



Safety Culture Index

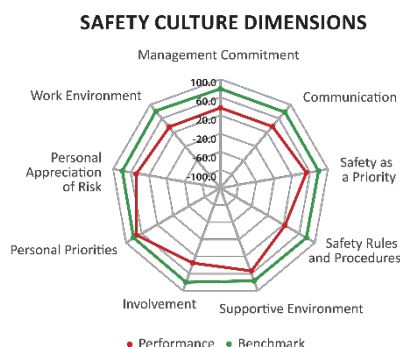
Why measure safety culture?

Over 82% of managers rate “Culture” as the number one barrier to achieving improved safety performance. What is not known by many business leaders is which elements of culture they should focus on to address key safety challenges.

By measuring safety culture, business leaders are provided with the specific aspects of the culture they should focus on to maximise their efforts in addressing key safety challenges.

The GSI Safety Culture Index helps organisations objectively assess strengths and weaknesses from a cultural perspective allowing organisations to prioritise and target resources. To increase efficiency and return on investment, the GSI Safety Culture Index benchmarks an organisation’s cultural status against high performance cultures to determine culture gaps.

The Safety Culture Index (SCI) is a multi-category survey designed to categorise individual perceptions, beliefs, experiences and behaviours concerning safety within an organisation. Survey information is assessed against internal and external safety culture norms. The SCI is an adaptation of the Loughborough University Safety Climate Assessment which was developed in conjunction with the Offshore Safety Division of the Health Safety Executive, UK.



The Safety Culture Index covers 9 key dimensions measured across 4 key areas including:

ORGANISATIONAL CONTEXT

Management Commitment - Perceptions of management’s overt commitment to health and safety issues

Communication - The nature and efficiency of health and safety communications within the organisation

Priority of Safety - The relative status of health and safety issues within the organisation

Safety Rules and Procedures - Views on the efficacy and necessity of rules and procedures

SOCIAL ENVIRONMENT

Supportive Environment - The nature of the social environment at work and support derived from it

Involvement – Extent to which safety is a focus for everyone and commitment to being actively involved

INDIVIDUAL APPRECIATION

Personal Priorities - The individual’s view of their own health and safety management and need to feel safe

Personal Appreciation of Risk - How individuals view the risk associated with work

WORK ENVIRONMENT

Physical Work Environment - Perceptions of the nature of the physical environment

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