



Ralph Keats

Senior Consultant

Ralph is a senior HSE professional with extensive experience in systems, practices and processes, successful cultural change and improvement in safety, leadership and coaching. He has applied his experience and demonstrated skills in leading, coaching and mentoring teams and people in large and smaller organisations with multiple business units across multiple and sometimes geographically diverse locations (AU/NZ) in manufacturing, stevedoring, port logistics (road and rail) and marine operations.

Ralph's areas of expertise include Employee Engagement, Safety Leadership, High Consequence Risk Management, Safety Culture Change, Incident Investigation and Systema Audit and Review.

Ralph's key strengths include:

- Excellent written, verbal and listening communication skills complemented with highly developed negotiation and influencing skills, working with operations to achieve high safety standards and outstanding lead indicator performance.
- Highly developed incident investigation skills with 14 experience in ICAM investigations, root cause analysis.
- Safety Conversations and Safety Interactions resulting in greater employee engagement and embedding learnings and developing skills of people at all levels within an organisation.
- Visible safety leadership with excellent team building, mentoring and coaching skills resulting in a strong track record in forming and maintaining productive and collaborative leadership teams displaying visible safety leadership
- Coaching and mentoring operational leaders in safety leadership, organisational change.
- Risk Management and High Consequence Risk developing method and strategies for managing high consequence risk and engaging the workforce and stakeholders in achieving desired outcomes.
- Demonstrated lead auditing skills, with over 15 years' experience in quality management, ISO 9001, 4801, 14001 and 18001